

## Board of Directors



**RAMZI ABUKHADRA**

**Current function**

Chairman of the Board

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**Education**

1997 –  
06/1999

**HARVARD UNIVERSITY GRADUATE SCHOOL of BUSINESS ADMINISTRATION**

Master in Business Administration. Member Delta hedge fund, Harvard Oil & Gas Society - BOSTON, MA

1990-1992

**UNIVERSITY OF TEXAS AT AUSTIN**

Master of Science in Chemical Engineering. Conducted a two-year research and published Master's thesis and technical papers on hydrocarbons sorption from dilute aqueous solutions using polymeric microspheres - AUSTIN, TEXAS

1984-1987

**UNIVERSITY OF TENNESSEE AT KNOXVILLE**

Bachelor of Science in Chemical Engineering with Honors. 1985 Chemical Engineer "Student of the Year" award. Member Tau Beta Pi National Engineers Honor Society and Golden Key Honor Society. Mid East and Africa international students' representative at the university international student center. Elected international students' representative to the university student senate - KNOXVILLE, TENNESSEE

1984

**INTERNATIONAL COLLEGE**

Completed the Lebanese Baccalaureate Program Part II with distinction - BEIRUT, LEBANON

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**Professional History**

2016- Present

**NATIONAL BLOOD & CANCER CENTER - RIYADH, SAUDI ARABIA**  
Director

2014- 2016

**KUWAIT COMPANY FOR PROCESS PLANTS - KUWAIT, KUWAIT**  
Director

2013- Present

**METLIFE - AIG – ANB COOPERATIVE INSURANCE COMPANY- RIYADH, SAUDI ARABIA**  
Chairman of the Board of Directors

2013- Present

**MAYAASIM AL-KHALEEL - RIYADH – SAUDI ARABIA**  
Managing Partner

2011- Present

**GULFMERGER - LEVANT & GCC**  
Advisor

2011- 2013

**TAIB BANK – BAHRAIN**  
VICE CHAIRMAN

2011- 2013

**TAAMEER REAL ESTATE COMPANY – KUWAIT**  
MEMBER – BOARD OF DIRECTORS

- 2012- 2014      **MNF3 AL-JAZERRA – KHOBAR, SAUDI ARABIA**  
MEMBER – BOARD OF DIRECTORS
- 2003- 2011      **JPMORGAN CHASE BANK – BAHRAIN**  
Managing Director
- 2001- 2003      **RASMALA INVESTMENTS - DUBIA, UNITED ARAB EMIRATES**  
Director
- 2000- 2003      **IHILAL FINANCIAL SERVICES - DUBIA, UNITED ARAB EMIRATES**  
Managing Partner
- 1999- 2000      **THE CARLYLE GROUP - RIYADH, SAUDI ARABIA**  
Associate/ Director – Carlyle Arabia
- Summer 1998    **CAMBRIDGE ENERGY RESEARCH ASSOCIATES - CAMBRIDGE, MA**  
Analyzed mergers and acquisitions in the oil downstream industry
- 1996 - 1997      **SAUDI ARAMCO - RAS TANURA, SAUDI ARABIA**  
Lead Project Engineer
- 1994 - 1996      **ARAMCO SERVICES COMPANY/ BECHTEL - CALGARY, CANADA**  
Project Engineer
- 1992 - 1993      **SAUDI ARAMCO - RAS TANURA, SAUDI ARABIA**  
Lead Plant Process Engineer
- 1987 –1990      **ARABIAN AMERICAN OIL COMPANY (ARAMCO) - DHAHRAN, SAUDI ARABIA**  
Plant Process Engineer / Process Simulation/ Consulting



**Michel Adjadj**

**Current function**

**Since 2010**

Vice Chairman

**Business division**

Wealth Management

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**Education**

- 1997      Advanced Executive Program, Kellogg School of Management, Northwestern University, USA
  
- 1982      Degree in Economics (with specialization in marketing & management), Fribourg, Switzerland

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**Professional History**

- | <b>Since 1998</b> | <b>UBS</b>  |
|-------------------|---|
| 2017              | Board Member of UBS Saudi Arabia  |
| 2015-2016         | Chairman of the Board for UBS Saudi Arabia  |
| 2010-present      | Divisional Vice Chairman Wealth Management  |
| 2009-present      | Board Member of UBS Saudi Arabia  |
| 2002-2010         | Member of the Group Managing Board  |
| 2004-2010         | Head Wealth Management Eastern Mediterranean, Middle East and Africa                  |
| 1998              | Head of Wealth Management Middle East & Africa  |
| 1989-1998         | <b>Swiss Bank Corporation, Geneva</b>   |
| 1994              | Private Banking, Client Advisor and Country Desk Head Arabian Gulf                    |
| 1989              | Private Banking, Client Advisor Country Desk Middle East                              |
| 1986-1988         | <b>Brand Engineering Ltd., Cyprus</b><br>Director, Responsible of Marketing and Sales |
| 1983-1985         | <b>Swiss Bank Corporation</b>   |
| 1985              | Private Banking, Junior Client Advisor, Hong Kong                                     |
| 1983              | Graduate Trainee, Lausanne  |

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**Mandate**

Coseco, Zurich



**Ali Janoudi**

**Current function**

Group Head Middle East and North Africa

Head WM Central Eastern Europe, Middle East and Africa

**Business division / region**

Wealth Management

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**Education**

- 1990 MBA, The George Washington University
- 1988 BA in Business Administration, The American University of Paris

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**Professional History**

- Since 2010 **UBS Switzerland AG**
- 2106-present Head WM Middle East, Turkey and Africa
- Since 2015 Vice Chairman of the Board for UBS Saudi Arabia
- Since 2013 Group Head Middle East and North Africa
- 2012-2013 Head of Wealth Management Middle East and North Africa
- 2010-2012 Head of Wealth Management Saudi Arabia, Near East and North Africa
- 2000-2010 Groupe Banque Libano-Française, Paris
- 2006-2010 Vice Chairman and General Manager
- 2002-2006 General Manager
- 2000-2002 Deputy General Manager
- 1997-1999 **LF Finance (Suisse) SA – Switzerland (Part of Groupe Banque Libano-Française)**  
Director / General Management
- 1993-1997 **Chase Manhattan Private Bank – Switzerland**  
Middle East Team
- 1991-1993 **Chase Manhattan Private Bank – Luxembourg**  
Arabian Gulf / Middle East team – Client Advisor
- 1991 **Banque Worms Capital Corporation – New York**  
Junior Credit Officer

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**Mandate**

- Vice Chairman of the Board of Directors, UBS Saudi Arabia
- Member of Young Presidents Organization, Switzerland
- Member of the Bretton Woods Committee
- Co-chair of Wealth Management's Diversity and Inclusion Council



**Mahmoud Abdulhadi**

**Current function**

Chief Executive Officer  
Head of Investment Banking  
Board Member

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**Education**

1998-2002 MEng (Master Of Engineering) Manufacturing Engineering and Management, University of Warwick

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**Professional History**

Since 2009 **UBS Saudi Arabia**

Since 2012 Chief Executive Officer, Head of Investment Banking

2009-2012 Head of Investment Banking

2007-2009 **UBS AG Dubai Branch**

2007-2009 MENA Team Investment Banking

2003-2007 **UBS Investment Bank, London**

2005-2007 MENA Team Investment Banking

2003-2005 Equity Operations Analyst



**Christopher Mark  
Petheram**

**Current function**  
Board Member

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**Education**

- 1982-1986      **University of Bristol**  
Electrical and Electronic Engineering, B. Eng.
- 1977-1981      Wellington College, Berkshire O, A and S Levels

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**Professional History**

- 2010-present      **UBS AG, London,**  
Head of Global Sovereign Institutions.
- 1999-2010      **UBS AG, London,**  
UBS Global Asset Management Initially Head of the Middle East.
- 1998      **Mercury Asset Management, London**  
Fixed income fund manager – Managing GCC client portfolios.
- 1996-1998      **Nomura Asset Management, London**  
Head of EMEA sales.
- 1992-1996      **United Bank of Kuwait, London**  
Fixed income fund manager - Managing GCC client portfolios.
- 1990-1992      **Century Asset Management, London**  
Fixed income fund manager - Managing North American client portfolios.
- 1987-1990      **CIGNA Corporation, London**  
Fixed income fund manager - Managing Life and Non-life investment portfolios
- 2008-2011      **UBS Saudi Arabia**  
Ex-Non Executive Board member

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**Professional experience**

Member of the UBS Global Asset Management Executive Committee

Wahdan Alkadi

**Current function**

Board Member

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**Education**

2010	<b>King Fahad University for Petroleum and Minerals</b> EMBA, Executive Business Administration
2000	<b>King Fahad University for Petroleum and Minerals</b> B.Sc., Industrial Management

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**Professional History**

2018 - present	<b>Tatweer Sports (Tharawat Holding Subsidiary)</b> Chief Executive Officer
2015 -2018	<b>Tharawat Holding</b> Portfolio Director
2012 - 2015	<b>Tharawat Holding</b> Senior Investment Manager
2011 - 2012	<b>Technical and Vocational Training Corporation</b> Strategic Partner Advisor

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**Mandates**

2018 - present	<b>Chubb Insurance</b> Board Member
2017 - present	<b>Tiraz Real Estate</b> Board member, Internal Audit Committee
2015 - present	<b>Tatweer Sports</b> Board Member
2015 - present	<b>Etihad Jawraa "Lebara"</b> Internal Audit Committee
2011 – present	<b>Chubb Insurance</b> Chairman of Internal Audit Committee